



Career Opportunity

Senior Business Analyst

Reference No. MIS-IE-P1-3005

PURPOSE: Mustimuhw Information Solutions Inc. (MIS) invites resume applications for a Senior Business Analyst. Reporting to the Project Director this is a unique opportunity to join our team in an exciting multi-year program to create the Indigenous Digital Health Ecosystem (IDHE): (<https://www.digitalsupercluster.ca/projects/indigenous-digital-health-ecosystem>).

As Senior Business Analyst you will work closely with members of the IDHE project team. You will support the design, development, and documentation of a “born in the cloud”, culturally aligned digital platform and suite of integrated applications, to create software solutions that better meet the unique needs of First Nation communities.

If you like to collaborate, share, and work in a diverse, supportive, and motivated environment and want to make a real and lasting difference this could be the opportunity you have been waiting for. If you have extensive business analysis, expertise, and experience, ideally in the health and human service sectors, and creating something new from the ground up excites you we would love to hear from you.

RESPONSIBILITIES:

- Work closely with internal and external subject matter experts to understand and correctly interpret clinical and business requirements, discover current business processes and system workflows, and support their documentation, (re-)design, optimization, or reinvention
- Determine and use the appropriate documentation tools and methods to accurately capture and convey requirements to both the development team and to internal project stakeholders
- Document detailed requirements, rules, policies, data definitions, workflow, use cases and interaction diagrams, and other formats required to support solution design, development, and testing
- Provide in depth analysis and suggest strategies to best meet identified needs within the application - contribute to the identification of solution options to meet requirements, and when required, research and evaluate alternative approaches / solutions and make recommendations
- Support the testing team and participate in application testing
- Contribute to the knowledge base of Mustimuhw Information Solutions through the development and maintenance of needed documentation related to current and future product requirements and features, tests, and testing workflows
- Complete tasks in order of priority for each sprint / development cycle / project phase
- Assist the Product Owner to manage prioritization of tasks for the development queue
- Apply and reinforce MIS' Agile development methodology
 - Participate in daily scrums and internal working sessions
 - Actively contribute to Sprint Planning and Reviews
- Identify and bring forward product and project risks and vulnerabilities
- Identify and bring forward product and process improvement opportunities

PREREQUISITES:

- Proven ability to uphold confidentiality as it relates to the role and department.
- Self-directed self-starter.
- Sharing mindset.
- Demonstrated ability to work independently, collaboratively, and positively with the other team members (consultants, employees, partner organizations) regardless of their role. Enthusiastic team player.
- Have a sense of urgency to deliver outcomes and meet deadlines.
- Clear English communication skills.
- Excellent critical and creative thinking skills
- BSc Health Information Science or equivalent.
- A current Criminal Record Check (CRC) may be required.

QUALIFICATIONS AND EXPERIENCE:

- 6+ years of experience as a senior business analyst or equivalent role:
- Demonstrated experience with:
 - Requirements analysis and documentation
 - Requirements prioritization
 - User and team member engagement to elicit and document complex and evolving application requirements
 - Continuous process improvement

- Workflow analysis
- Application design
- Use case, user story, and acceptance criteria development
- Software testing frameworks (unit, system, regression, user acceptance)
- Meeting quoted time estimates to support the rhythm of the software development lifecycle in an Agile context
- Agile Scrum methodology, story point estimation and Agile task management tools such as Jira and Confluence

VALUE-ADDED QUALIFICATIONS AND EXPERIENCE:

- Health Care industry experience, in particular, community-based and primary care Electronic Medical Records systems
- Experience developing systems or providing services to First Nations or Indigenous communities.
- Hands on experience with JIRA, Confluence, Agile design and development processes

HOW TO APPLY: Interested applicants are invited to submit a current resume and cover letter with up to three references to resumes@mustimuhw.solutions. This posting will stay open until filled. Interviews will be scheduled on a weekly or as needed basis for eligible applicants. Please include the Reference # in the subject line of your email.

Reference No. MIS-IE-P1-3005
Mustimuhw Information Solutions Inc. (MIS)
Email: resumes@mustimuhw.solutions
Website: <https://www.mustimuhw.com>

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry. We thank all applicants in advance, but only shortlisted candidates will be contacted.